## **ULL STEAM AHEAD** With TLP Leadership Advisory Services

### SERVICES:

#### LEADERSHIP COACHING & CONSULTING

We work with Executive leaders to clarify goals, achieve development objectives, and help them to see leadership traits and situations from a different perspective. Our specialty is working with senior leaders and board organizations to evaluate governance practices, individual and team dynamics.

We also work to develop Mid-level manager helping them focus on their strengths, these leaders sometimes get stuck in a position and do not know how to move forward.

#### Talent Assessment

During the hiring process we provide an assessment of whether candidates can do the job and are a good fit for your company. We help you succeed in finding the right candidate choice so you can build a strong team.

#### INDIVIDUAL COACHING & CONSULTING

#### Executive Level:

• Goal Clarity

- Work on expanding your influence
- Re-frame obstacles into opportunities
- Organizational assessment
- Evaluate governance practices
- Achieve peak performance
- 360 verbal assessments

#### Mid Managers and High Potentials:

- Better time management
- Address challenges
- Communicate as a leader
- Organizational skills
- Work better with peers & across the organization
- Establish strengths and weaknesses

#### Team Coaching:

- Performance issues with the team
- Team task prioritization
- Issues with team leadership
- Team dissension

Talent Assessments: (services to executives and senior leaders to help build their organization and move them from good to great)
• Pre-screen candidates

- · Job simulations with candidates to establish knowledge
- Culture fit
- Also provide expertise in Finance and Risk



S=Succession T=Talent Assessment E=Executive Presence A=Aspirations M=Move Forward

TLP Leadership Advisory Services (TLP LAS)- is an advisory firm working with public and private organizations across all industries and regions. We help our clients build teams of transformational leaders who can meet today's challenges. Our goal is to assist companies and boards assess talent, coach, and define the best talent for organizations. TLP LAS brings decades of expertise to help clients address their most complex leadership issues.

# We exist to improve the way the world is led.



TLP Leadership Advisory Services

S•T•E•A•M Ahead

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